SB 1556 -- ELIMINATING COLLECTIVE BARGAINING RIGHTS
<u>OPPOSE</u>

- SB 1556 would effectively remove **THOUSANDS** of employees from the protection of the Illinois Public Labor Relations Act.

- With this amendment, there is no longer a requirement that an individual be engaged in management a substantial amount of time or as a major function of their employment to qualify as a "manager." Thus employees whose primary responsibilities are not managerial would be denied the right to collectively bargain for better working conditions.

- This unduly broad definition of a "manager," would exclude from collective bargaining a very significant number of the employees under the jurisdiction of the Governor, Lieutenant Governor, Attorney General, Secretary of State, Comptroller or Treasurer.

- When the collective bargaining law was originally enacted, the legislature refined the definition of supervisor used in the private sector, recognizing that in the public sector there were many employees who might have some small portion of arguably supervisory duties, but were really "lead workers" and not supervisors. The legislature recognized that reliance on the National Labor Relations Act's definition would unfairly exclude thousands of public employees. This bill would reverse that decision and would remove thousands of public employees from coverage under the Act, and from the unions these employees have lawfully chosen to represent them.

- Under this legislation, employees will lose their right to collective bargaining for merely being required to carry out the "effectuation of management policies or practices." Under these criteria, tens of thousands of public employee in Illinois could potentially find themselves faced with losing their rights to union representation.

- This legislation could result in THOUSANDS of employees losing their collective bargaining rights, most of whose union representation has never been a matter of controversy, nor produced any demonstrably negative consequences for governmental operations.